



March 23, 2020

Dear SWE members and friends,

The Society of Women Engineers and our FY20 Board of Directors recognizes that the world as we know it has changed. The COVID-19 pandemic world is one of government mandated sheltering in place, social distancing and empty grocery store shelves. In just the last few weeks the Society has had to postpone three WE Local conferences, request that all SWE sections and affiliates follow local government guidelines to restrict physical gatherings and ask all headquarters staff work from home. This is creating anxiety and a feeling of isolation for all of us. And reaching out virtually to maintain connections is even more important than it has ever been. However, even in times of crisis, our mission remains the same: to empower women to achieve their full potential in careers as engineers and leaders. We remind all members using SWE's social media platforms to adhere to our [social media policy](#) which is built using SWE's Core Values of Integrity, Inclusive Environment, Mutual Support, Professional Excellence and Trust.

We don't know how long this will last but through mutual respect we will come out stronger on the other side. SWE is and always will be about the community.

With the WE20 conference more than seven months away, we are still moving forward with the planning. But we will continue to monitor the situation. In the meantime, please make use of our great virtual resources from our [Advance Learning Center](#), our [Diverse](#) podcast series or SWE's 24/7 news source [All Together](#). It's also a great time to check out some of the terrific content from [SWE Magazine](#), which is all available in a mobile friendly format. Lastly, you can help to engage a young girl in engineering with the many virtual [SWENext](#) resources.

Stay safe and know that SWE is here for you. If you have any questions, please contact us at [hq@swe.org](mailto:hq@swe.org).

**Cindy Hoover**  
*FY20 SWE President Executive*

**Karen Horting**  
*Director and CEO*

130 East Randolph Street, Suite 3500  
Chicago, IL 60601  
P: +1.312.596.5223  
F: +1.312.596.5252  
[hq@swe.org](mailto:hq@swe.org)  
[@swetalk / swe.org](#)